



Inspiring careers
with Ascend

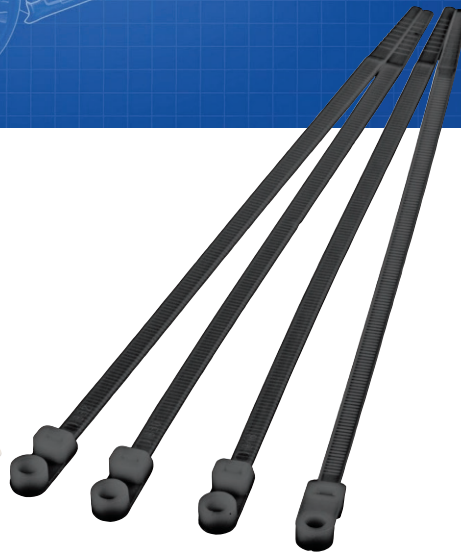
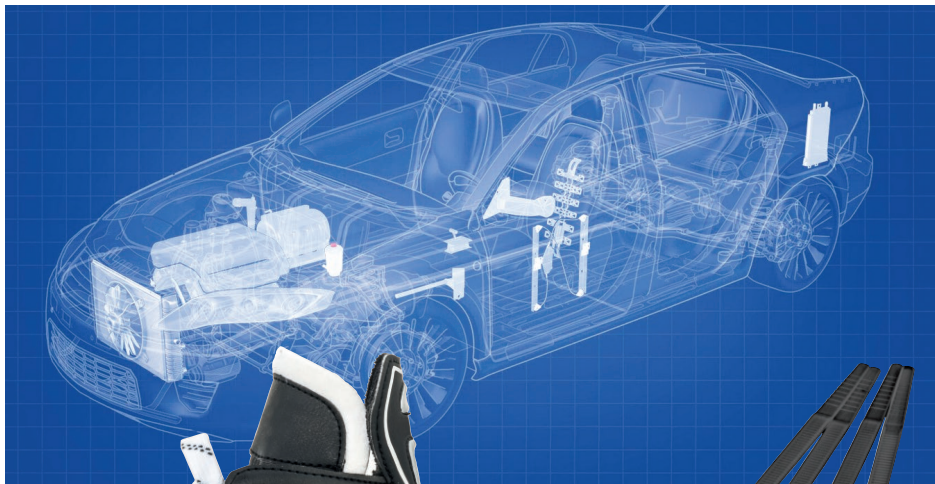
Who is Ascend?

Ascend Performance Materials is a global leader in the production of high-quality chemicals, fibers and plastics. Our products are used in thousands of everyday items, from apparel to animal feed, cable ties to circuit breakers, carpets to car parts. We have five manufacturing locations in the US and sales offices across the world helping customers develop new and more effective products for their evolving needs.



1. Houston, TX (Headquarters)
2. Alvin, TX
3. Decatur, AL
4. Greenwood, SC
5. Foley, AL
6. Pensacola, FL

Product Applications

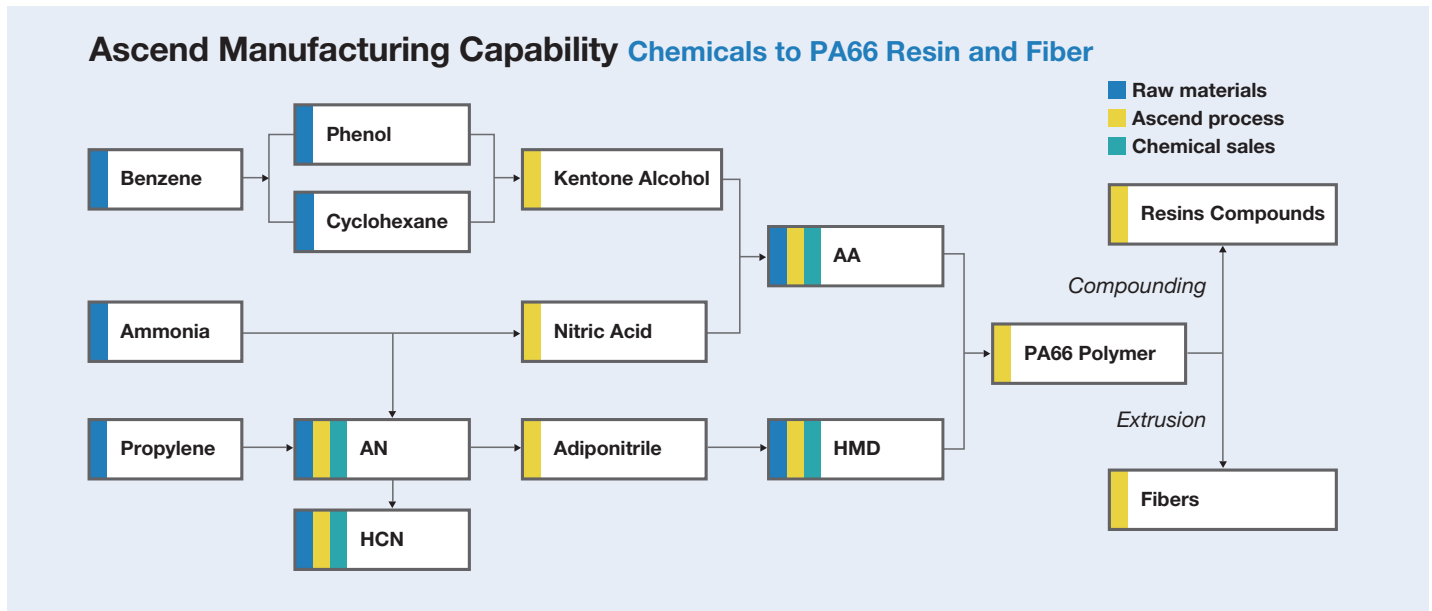


"Ascend is a company with a productive and team-oriented work environment. Even as a new hire, I am given plenty of responsibility and my opinion is valued and respected."

Sebastian Carmona
Production Engineer
Texas A&M University 2014
Alvin, Texas



Integrated Manufacturing Process



We are one of only three companies in the world producing PA66.
We have complete ownership of the technology used to make this strong, heat-resistant polymer.

Engineering quality

Ascend has three of the world's largest chemical processing facilities: for Acrylonitrile, Adiponitrile and Adipic Acid. Our chemicals are essential for the manufacture of products in the water treatment, agriculture, and oil and gas industries, among many others. We are world leaders in the production of compounds and specialty chemicals, and are well positioned to take advantage of the growing polyamide 66 market (PA66). Ascend's Vydne® product gives versatility in nylon compounds and resins, making it ideal for use in a range of products, including textiles, raw materials, electrical items and automotive parts.

Part of Ascend

It's hard to know where to look when you first enter the job market. Many companies won't let you put the skills you have learned into practice until you've been with them for a long time. But if you want to join a global company that gives you the experience and training needed to build on your knowledge, developing real expertise, Ascend has the international reach and specialized engineering roles to let you excel.

As part of Ascend's co-op or intern program, you'll be using your skills from day one.

Whether you're an aspiring chemical, mechanical, electrical or polymer and fiber engineer, we believe the best education is hands-on experience. When the program is over, many of our co-ops and interns are offered full-time positions, working in a range of engineering jobs, from process technology and design, to production, manufacturing, ESSH, maintenance and reliability.

At Ascend, co-ops and interns work closely with an engineer on a project relating to one of our many specialized functions. Manufacturing engineering teams provide process and technical guidance in support of day-to-day operations, including product improvements and developing process changes. The production engineering function brings technical guidance that ensures Ascend's assets are optimized. The process technology function has the scientific knowledge to understand how our products are made, developing new ways to improve our offering and reduce costs. The process design team provides innovative and cost-effective design alternatives. Finally, the environmental, safety and health function implements processes that prevent injuries, illnesses and environmental impacts. The reliability function introduces processes that are designed to improve mechanical, electrical and instrumentation systems reliability.

What we stand for

At Ascend, we set high standards in everything we do, working on the right things, in the right way. That means getting the best people working for us. We encourage everyone to discover their strengths by collaborating across departments and bringing new ideas to different parts of the company. It's why our engineering co-ops rotate between functions. They can even move between our sites to broaden their understanding of different processes.

Working with us means always learning to be better, and Ascend to Excellence (A2E) is our way of encouraging the cooperation and problem-solving skills that will help us become the best at what we do. Co-ops, interns and new college hires become part of our Engineering Development Program, which guides them through their first years at Ascend.

"The co-op and intern program is the first place where I look to recruit top talent. In fact, the last two placements on my team were filled by engineers from Ascend's co-op and intern program."

Darrick K. Elmore
Sr. Manager of Process/Production Engineering
Pensacola, Florida



Better living

At Ascend, we are united in caring. We care about the products we make. We care about each other. We care about the future. Our co-ops and interns are the future of the company. They receive many of the same benefits as full-time employees, from paid holidays to involvement in many of our wellness programs.

Our wellness resources are life-changing. Hundreds of pounds have been burned off using Virgin Pulse and Weight Watchers. Over four billion steps have been logged on the Virgin Pulse website in the last 12 months. Ascend has helped team members quit smoking and we offer financial wellness resources to help people get out of debt and prepare for retirement.

Helping our employees stay healthy and reach their full potential is a vital part of Ascend, but safety is always a key priority. If you think of a better way to do things, we will always want to hear it. Making our working environment safer is a constant process for us.

“Every day at work I am not only given all the tools I need to be successful, but my peers go above and beyond to help me be the best engineer that I can possibly be.”

Grant Hankinson
Process Technology Engineer, University of Alabama 2014
Decatur, Alabama

Visit the Ascend LinkedIn page
or learn more at: ascendmaterials.com/work

Ascend Cares

At Ascend, the inspiration to improve things every day applies to the company, colleagues and clients, but we also care about the local community. The Ascend Cares Foundation was set up to make a difference by helping Ascend families in times of need. Hundreds of employees give generously to deserving causes every year, both in donations and by volunteering to help local families and communities.

Rise with Ascend

A career with Ascend is full of opportunities to build on your skills and develop new ones, working on products that will be used all over the world. It's an exciting company to work for, but you don't need to take our word for it. Go to our website to read what our employees say about working for Ascend and to discover why so many people find their career **inspiring everyday™**.

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inspiring everyday™